ANNEXURE - I

QUARTERLY COMPLIANCE REPORT ON CORPORATE GOVERNANCE

Name of the Company	:	Bajaj Consumer Care Limited
Quarter ending	:	March 31, 2026

Title (Mr./ Ms.)	Name of the Director	PAN & DIN$	Category (Chairperson/Executive/ Non-Executive/Independent/ Nominee[&]	Initial Date of Appoint-ment	Date of Re-appointment	Date of Cessation	Tenure[*] (in Months)	Date of Birth	No of Directorship in listed entities including this listed entity. [In reference to Regulation 17A]	No of Indep-endent Directorship in listed entities including this listed entity. [in reference to proviso to regulation 17A (1) & reg. 17A (2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of the LODR Regulations	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of the LODR Regulations)
Mr.	Kushagra Bajaj	00017575	Chairperson Non-Executive	14.09.2007	09.08.2024	-	-	04.02.1977	2	0	2	0
Mr.	Naveen Pandey	09584377	Executive	01.07.2025	11.08.2025	-	-	13.07.1978	1	0	1	0
Mr.	Sumit Malhotra	02183825	Non-Executive	01.04.2008	09.08.2023	-	-	28.09.1961	3	2	3	1
Ms.	Lilian Jessie Paul	02864506	Non-Executive - Independent	19.03.2019	18/03/2024	-	84	02.05.1970	4	4	5	0
Mr.	Jagdish Acharya	03282266	Non-Executive – Independent	05.02.2024	05.02.2024	-	26	07.11.1956	1	1	1	1
Mr.	Anupam Dutta	01626554	Non-Executive - Independent	05.02.2024	05.02.2024	-	26	07.11.1956	1	1	1	0
Mr.	K S Narayanan	08097152	Non-Executive – Independent	05.02.2024	05.02.2024	-	26	07.11.1956	1	1	1	1
Mr.	Vimal Chandra Nagori	00347585	Non-Executive	05.02.2024	13.03.2024	-	-	23.01.1959	1	0	1	0

Whether Regular Chairperson appointed	Yes
Whether Chairperson is related to Managing Director or CEO	No

[$] PAN number of any director would not be displayed on the website of Stock Exchange.
[&]Category of directors means Executive/Non-Executive/Independent/Nominee. If a director fits into more than one category, write all categories separating them with hyphen.
[*]To be filled only for Independent Director. Tenure would mean total period from which Independent Director is serving on Board of Directors of the listed entity in continuity without any cooloing off period.

II. Composition of Committees

Name of the Committee	Whether Regular chairperson appointed	Name of Committee members	Category Chairperson/Executive/Non-Executive/Independent/Nominee)	Date of Appointment	Date of Cessation
1. Audit Committee	Yes	Mr. Jagdish Acharya	Chairperson (Non-Executive Independent Director)	05.02.2024	NA
		Ms. Lilian Jessie Paul	Member (Non-Executive Independent Director	19.03.2019	NA
		Mr. Anupam Dutta	Member (Non-Executive Independent Director	05.02.2024	NA
		Mr. K. S. Narayanan	Member (Non-Executive Independent Director	05.02.2024	NA
2. Nomination, Remuneration and Corporate Governance Committee	Yes	Mr. Jagdish Acharya	Chairperson (Non-Executive Independent Director)	05.02.2024	NA
		Mr. Anupam Dutta	Member (Non-Executive Independent Director)	05.02.2024	NA
		Ms. Lilian Jessie Paul	Member (Non-Executive Independent Director)	05.02.2024	NA
3. Stakeholders Relationship Committee	Yes	Mr. K. S. Narayanan	Chairperson (Non-Executive Independent Director	05.02.2024	NA
		Mr. Kushagra Bajaj	Member (Non-Executive, Non-Independent Director	26.09.2014	NA
		Mr. Naveen Pandey	Member (Executive Director)	01.07.2025	NA
		Mr. Sumit Malhotra	Member (Non-Executive, Non-Independent Director	04.02.2010	NA
		Mr. Vimal Chandra Nagori	Member (Non-Executive, Non-Independent Director	05.02.2024	NA
4. Risk Management Committee	Yes	Mr. Anupam Dutta	Chairperson (Non-Executive Independent Director	05.02.2024	NA
		Mr. Naveen Pandey	Member (Executive Director)	01.07.2025	NA
		Ms. Lilian Jessie Paul	Member (Non-Executive Independent Director	19.03.2019	NA
		Rajesh Menon	Member (Head-Supply Chain, Operations and IT)	01.08.2022	NA
5. Corporate Social Responsibility Committee	Yes	Mr. Jagdish Acharya	Chairperson (Non-Executive Independent Director	05.02.2024	NA
		Mr. Naveen Pandey	Member (Executive Director)	01.07.2025	NA
		Mr. Sumit Malhotra	Member (Non-Executive, Non-Independent Director	01.08.2014	NA
		Mr. Vimal Chandra Nagori	Member (Non-Executive, Non-Independent Director	05.02.2024	NA

[&]Category of directors means executive/non-executive/independent/nominee. If a director fits into more than one category write all categories separating them with hyphen.

Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of Independent Directors present*	Date(s) of meeting in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
21/01/2026	Yes	7	4	10/11/2025	71

IV. Meeting of Committees

Name of the Committees	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of Independent Directors Present*	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive (in number of days)**
A) Audit Committee	21/01/2026	Yes	4	4		
		Yes	4	3	10/11/2025	71

* to be filled in only for the current quarter meetings.
** This information has to be mandatorily given for Audit Committee and Risk Management Committee. For rest of the committees giving this information is optional.

Name of the Committees	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of Independent Directors Present*	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive (in number of days)**
B) Stakeholders Relationship Committee	21/01/2026	Yes	5	1		
		Yes	4	1	10/11/2025	71

* to be filled in only for the current quarter meetings.
** This information has to be mandatorily given for Audit Committee and Risk Management Committee. For rest of the committees giving this information is optional.

Name of the Committees	Date(s) of Meeting (if any) in the relevant quarter	Whether requirement of Quorum met*	Number of Directors present*	Number of Independent Directors Present*	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive (in number of days)**
C) Risk Management & ESG Committee	02/03/2026	Yes	3	2	-	-

* to be filled in only for the current quarter meetings.
** This information has to be mandatorily given for Audit Committee and Risk Management Committee. For rest of the committees giving this information is optional.

VI. Affirmations

1.	The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	Yes
2.	The composition of the following committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015: a. Audit Committee b. Nomination, Remuneration and Corporate Governance Committee c. Stakeholders Relationship Committee d. Risk Management Committee	Yes
3.	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
4.	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
5.	The report and/or the report submitted to the previous quarter has been placed before the Board of Directors. Any comments/observations/advice of the board of directors may be mentioned here:	Yes. No comments/observations were received from the Board of Directors

For Bajaj Consumer Care Limited

Sd/-
D. K. Maloo
Chief Financial Officer

Note: Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However, if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement “same as previous quarter” may be given.

(Format to be submitted by listed entity at the end of 6 months from the close of financial year)

I Affirmations			
S.No.	Particulars	Regulation Number	**Compliance status (Yes/No/NA)**
1.	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website.	46(2)	Yes
2.	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes
3.	Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes
4.	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes
5.	Disclosure of the Secretarial Audit Report of the listed entity and the material subsidiaries in the Annual Report	24A(1)	Yes
6.	Submission of Annual Secretarial Compliance Report	24A(2)	Yes
7.	Whether “Corporate Governance Report” disclosed in Annual Report	34(3) read with para C of Schedule V	Yes

Note

1 In the column “Compliance Status”, compliance or non-compliance may be indicated by Yes/No/N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words “N.A.” may be indicated.

2 If status is “No” details of non-compliance may be given here.

3 If the Listed Entity would like to provide any other information the same may be indicated here

Details of Cyber security incidence	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
Date of the Event: NA	Brief details of the event : NA

For Bajaj Consumer Care Limited

D. K. Maloo
Chief Financial Officer

Mumbai
08.04.2026

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Additional Half yearly Disclosure

Half year ending – March 31, 2026

Applicability of disclosure	**:**	**Applicable**	**Reason for Non applicability**	**:**	**NA**

I. Disclosure of Loans / guarantees / comfort letters / securities etc. (refer note below)

(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to:

Entity	Aggregate amount advanced during six months (In Rs.)	Balance outstanding at the end of six months (In Rs.)
Promoter or any other entity controlled by them	0.00	0.00
Promoter Group or any other entity controlled by them	0.00	0.00
Directors (including relatives) or any other entity controlled by them	0.00	0.00
KMPs or any other entity controlled by them	0.00	0.00

(B) Any guarantee/comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
Promoter or any other entity controlled by them	0.00	0.00	0.00
Promoter Group or any other entity controlled by them	0.00	0.00	0.00
Directors (including relatives) or any other entity controlled by them	0.00	0.00	0.00
KMPs or any other entity controlled by them	0.00	`0.00	0.00

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:

Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	0.00	0.00	0.00
Promoter Group or any other entity controlled by them	0.00	0.00	0.00
Directors (including relatives) or any other entity controlled by them	0.00	0.00	0.00
KMPs or any other entity controlled by them	0.00	`0.00	0.00

II. Affirmations:

All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company.

Compliance Status: Yes

Sd/-
D. K. Maloo
Chief Financial Officer

Mumbai
08.04.2026

Note
1. These disclosures shall exclude any loan (or other form of debt), guarantee / comfort letter (by whatever name called) or security provided in connection with any loan or any other form of debt;
a) by a government company to/ for the Government or government company
b) by the listed entity to/for its subsidiary [and joint-venture company] whose accounts are consolidated with the listed entity.
c) by a banking company or an insurance company; and
d) by the listed entity to its employees or directors as a part of the service conditions
2. If the Listed Entity would like to provide any other information, the same may be indicated as Para D in the above table.

B. INVESTOR GRIEVANCE REDRESSAL REPORT

INVESTOR GRIEVANCE REDRESSAL REPORT	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

C. DISCLOSURE OF ACQUISITION OF SHARES OR VOTING RIGHTS IN UNLISTED COMPANIES

S. No.	Name of the unlisted company in which shares or voting rights have been acquired	Name of the unlisted company in which shares or voting rights have been acquired	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
	NIL				

D. DISCLOSURE OF IMPOSITION OF FINE OR PENALTY

The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

S. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
	NIL				

E. DISCLOSURE OF UPDATES TO ONGOING TAX LITIGATIONS OR DISPUTES

The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

S. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
	NIL			

Details of Cyber security incidence	
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
Date of the Event: NA	Brief details of the event : NA

For Bajaj Consumer Care Limited

Sd/-
D. K. Maloo
Chief Financial Officer